Overall, the successful candidate will be responsible to:

Core Functions / Responsibilities

a) Ensure that MHPSS programming is integrated into CSU and broader IOM strategic and operational planning in Iraq.

b) Technical support of mental health and psychosocial teams in center and south Iraq governorates, ensuring timely and effective execution of project’s activities and operational plans, as well as efficient, transparent and accountable use of allocated funding.

c) Promote partnership, capacity building and strengthening of civil societies organizations, including local NGOs, associations, providing training, coaching and networking.

d) Representing IOM in Mental Health and Psychosocial Support meetings, working groups and other meetings with relevant stakeholders.

e) Participate in needs assessments, support researches, identify strategies to promote psychosocial support at governorates’ level, design operational plans to enhance access to psychosocial services.

f) Ensure compliance with IOM and donor requirements, including those related to procurement, budget utilization, and human resources, maintaining close contact with relevant IOM support units.

g) Assist the MHPSS Programme coordinator and other relevant colleagues/units to prepare project proposals, narrative and progress reports, cost modifications, and public information material, as required by project donor(s) and/or IOM.

h) Assist the MHPSS programme coordinator in project development functions.

i) Support the maintenance of project documentation and information, including the preparation of Arabic and English translations of technical documents.

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

Context

Under the General guidance of the chief of mission (COM), overall supervision of the Programme Coordinator of the Community Stabilization Unit, and the direct supervision of the MHPSS coordinator, the successful candidate will be responsible to:
j) Ensure that confidentiality and the right to privacy is maintained with regard to confidential information.
k) Provide training sessions to IOM staff, psychosocial and social cohesion field teams, community focal points and partner organizations staff.
l) Organize training modules and liaison with national and regional professionals and academics.
m) Participate in the continuous monitoring and evaluation of the program and in the logistical elaboration of the programmatic phases of intervention.
Perform such other duties as may be assigned by the programme management.

Required Qualifications

**Education:**

- Bachelor’s degree in Psychology, Mental Health, Health Sciences, Humanities or Social Sciences is mandatory from an accredited university or institution.
- A master’s degree in one of the mentioned fields will be considered as a strong advantage.

**Experience and Skills**

- At least 5 years of relevant professional experience.
- Previous professional experience in similar context providing mental health and psychosocial support programme services. Previous experiences in community stabilization activities is an advantage.
- Experience in communicating and working with a wide range of people including people of culturally diverse backgrounds.
- Good communication, interpersonal and organizational skills.
- Ability to draft clearly and concisely.
- Demonstrated gender awareness and gender sensitivity.
- Ability to work effectively and harmoniously with colleagues from varied cultures and professional backgrounds.
- Ability to work under pressure.
- Personal commitment, efficiency, flexibility and drive for results.
- Proficiency in Office applications, including Word, Excel, Power Point, Explorer.

**Languages:**

- Fluency in English and Arabic is required.

**Behavioral Competencies**

- Work prioritization and ability to multitask.
- Shares knowledge and experience.
- Positive, constructive attitude.
- Ability to work and act under pressure with discretion in politically sensitive environment with a minimum of comfort.
- Responds positively to critical feedback and differing points of view.
- Ready to work independently, under tight deadlines.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability.
- Ability to work in a multi-cultural team environment with a positive attitude.
- Highest standards of integrity, discretion and loyalty.
- Strives for supportive working environment and positive working relationship.
- Focuses on result for the client and responds positively to feedback.
• Creates a respectful office environment free of harassment, retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).

**IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse**

* IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).

**How to apply:**
Interested candidates are invited to submit their applications via this link:
https://iraq.iom.int/jobs/national-mental-health-and-psychosocial-support-mhpss-officer
In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

**Posting period:**
From: 24.02.2020 to 09.03.2020