



Organization or Agency: **International Organization for Migration (IOM)**
Position Title: **Senior Risk Communication & Community Engagement (RCCE) Assistant**
Organizational Unit: **Emergency Health**
Duty Station: **Kirkuk - Iraq**
Type of Contract: **Sub-Contract to Stars & Orbit**
Grade: **Equivalent to G6**
Duration of Appointment: **Five (5) months, with possibility of extension subject to satisfactory performance and funds availability**
Closing Date: **30th July 2020**
Reference Code: **CFA2020/IRQ/227**

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

Context

IOM Iraq was established in 2003, and has built a strong network of staff, offices and logistics capacity. With more than 1,500 staff and main offices in Baghdad, Erbil, and Basra and 16 sub-offices in key locations, IOM works in cooperation with the Government of Iraq to provide support across all of Iraq's 18 governorates.

IOM works in partnership with UN agencies, Non-Governmental Organizations (NGOs) and Community Service Organizations (CSOs) as a member of the United Nations Country Team (UNCT) for Iraq.

Within its Health border and mobility management (HBMM) framework, IOM delivers and promotes comprehensive, immediate and long-term preventive and curative health programmes which are beneficial, accessible, and equitable for migrants, mobile population and other vulnerable and hard to reach populations. IOM works within existing health framework and with government authorities and Health, WASH, and Protection cluster coordination mechanism. IOM provides travel health assessments, emergency life-saving assistance and health system strengthening which has been disrupted by long term conflict, distance and other accessibility issues.

IOM supports the Ministry of Health in its response to the COVID-19 outbreak in Iraq. Working closely with the Departments of Health at the governorate level, UN agencies, and other health actors, IOM will strengthen disease surveillance, case management, infection prevention and control, and risk communication and community engagement to reduce disease transmission in Iraq.

Under the general guidance of the Chief of Mission (CoM). overall supervision of the Migration Health Coordinator, the administrative supervision of the Head of Sub Office and the direct supervision of the Migration Health National Programme Officer, the successful candidate will be responsible and accountable for supporting the implementation of COVID-19 response activities related to Risk Communication and Community Engagement (RCCE) in their geographic area of concern.

Core Functions / Responsibilities

1. Responsible for supporting the implementation of IOM's COVID-19 public health response activities related to risk communication and community engagement (RCCE) at the community-level in assigned location.
2. Under the close supervision of the National Programme Officer (RCCE) and in coordination with relevant colleagues, implement activities to strengthen risk communication and community engagement within catchment areas of targeted health facilities, informal settlements, within camp-based populations, and at points of entry and control.
3. Implement community engagement activities targeting different high-risk and vulnerable groups as transport agencies, pilgrims, taxi drivers, traders, and frequent travelers.
4. Lead community engagement activities to increase social cohesion, address prevention and recovery of violence, discrimination, xenophobia, and marginalization through the development of targeted messages and community-based interventions.
5. Assist the National Programme Manager and others in facilitation of meetings, workshops and focus group discussions, in line with IOM guidelines and training modules.
6. Support the adaptation and implementation of community-led activities raising in close coordination with local authorities and community-based organizations and platforms.
7. Support linkages with community feedback/complaint mechanisms and ensure that program activities address and are responsive to community input.
8. Liaise with key partners and contacts in the community to communicate IOM plans/programmatic efforts, and identify opportunities for collaboration, in line with guidance set by Erbil office
9. Regularly collect RCCE data as required by IOM program, using templates and procedures (training to be provided).
10. Take note of health facility and community trends and issues, including community perceptions and insights on a regular basis to identify issues requiring attention. Share information with the National Programme Manager and RCCE Migration Health Officer highlighting changes in the situation.
11. Serve as a key RCCE resource for supported health facilities and targeted groups/sites to ensure successful participatory approaches, feedback systems, risk communication and evidence-based advocacy.
12. Follow-up on IOM project field targets, and any applicable Monitoring & Evaluation indicators.
13. Provide weekly activity reports highlighting achievements, challenges, and key follow-up actions.
14. Perform such other duties as may be assigned.

Required Qualifications

Education:

- Bachelor's degree in a related field from an accredited academic university or institution.

Experience and Skills

- Minimum 4 years of experience supporting national or sub-national health programs.
- Strong negotiation, networking, and interpersonal skills. Ability to gain and build trust with communities and local leaders.
- Understanding of RCCE and Health Promotion principles, with experiencing implementing these programs at the community-level is an asset; willingness to learn and adapt skills under this domain is essential.
- Ability to represent IOM, its values and programmes adequately with project beneficiaries, community members, and authorities.
- Demonstrated interpersonal skills and respect for all people. Ability to work in a multicultural context as a flexible and respectful team player.

- Experience with international non-governmental organizations or UN agencies is advantageous.
- Programmatic field experience in health programmes, specifically with focus on RCCE is preferred.

Languages:

- Fluency in English, Kurdish and Arabic is required.

Behavioral Competencies

- Work prioritization and ability to multitask.
- Shares knowledge and experience.
- Positive, constructive attitude.
- Ability to work and act under pressure with discretion in politically sensitive environment with a minimum of comfort.
- Responds positively to critical feedback and differing points of view.
- Ready to work independently, under tight deadlines.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability
- Ability to work in a multi-cultural team environment with a positive attitude.
- Highest standards of integrity, discretion and loyalty.
- Strives for supportive working environment and positive working relationship.
- Focuses on result for the client and responds positively to feedback.
- Creates a respectful office environment free of harassment, retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).

IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse

IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).

How to apply:

While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.

Interested candidates are invited to submit their applications via this link:

<https://iraq.iom.int/jobs/senior-risk-communication-community-engagement-rcce-assistant-4>

In order for an application to be considered valid, IOM only accepts online profiles duly completed.

Only shortlisted candidates will be contacted.

Posting period:

From: 23.07.2020 to 30.07.2020