



Organization or Agency: **International Organization for Migration (IOM)**
Position Title: **National Programme Officer (2 Positions)**
Organizational Unit: **Emergency Health**
Duty Station: **Kirkuk- Iraq**
Type of Contract: **Sub-Contract to Stars & Orbit**
Grade: **Equivalent to NOA**
Duration of Appointment: **Six (6) months, with possibility of extension subject to satisfactory performance and funds availability**
Closing Date: **03rd August 2020**
Reference Code: **CFA2020/IRQ/228**

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged, as well as the internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, the internal candidates are considered as first-tier candidates.

Context

IOM Iraq was established in 2003, and has built a strong network of staff, offices and logistics capacity. With more than 1,500 staff and main offices in Baghdad, Erbil, and Basra and 16 sub-offices in key locations, IOM works in cooperation with the Government of Iraq to provide support across all of Iraq's 18 governorates.

IOM works in partnership with UN agencies, Non-Governmental Organizations (NGOs) and Community Service Organizations (CSOs) as a member of the United Nations Country Team (UNCT) for Iraq.

Within its Health border and mobility management (HBMM) framework, IOM delivers and promotes comprehensive, immediate and long-term preventive and curative health programmes which are beneficial, accessible, and equitable for migrants, mobile population and other vulnerable and hard to reach populations. IOM works within existing health framework and with government authorities and Health, WASH, and Protection cluster coordination mechanism. IOM provides travel health assessments, emergency life-saving assistance and health system strengthening which has been disrupted by long term conflict, distance and other accessibility issues.

IOM supports the Ministry of Health in its response to the COVID-19 outbreak in Iraq. Working closely with the Departments of Health at the governorate level, UN agencies, and other health actors, IOM will strengthen disease surveillance, case management, infection prevention and control, and risk communication and community engagement to reduce disease transmission in Iraq.

Under the general guidance of the Chief of Mission (CoM), overall supervision of Migration Health Coordinator, the administrative supervision of the Head of Sub-office and the direct supervision of the Migration Health Programme Officer. The successful candidate will be responsible and accountable for the implementation of COVID-19 response activities in their geographic area of concern.

Core Functions / Responsibilities

1. Responsible for the implementation of all IOM's COVID-19 public health response activities in the governorate of assignment including risk communication and community engagement, disease surveillance, case management, and infection prevention and control.
2. Develop relationships with local health authorities holding regular meetings to coordinate IOM's activities and address any challenges in implementation
3. Conduct health assessments including health system, community, and health facility assessments to inform IOM's response
4. Organize capacity building activities for health workers including regular trainings on COVID-19 surveillance, infection prevention and control, case management, triage and isolation, and referral
5. Quantify and forecast health facility needs in essential commodities such as medications, equipment, and supplies especially personal protective equipment (PPE) and infection prevention and control (IPC) supplies
6. Coordinate the distribution of essential commodities to support health facilities, ensuring there are no stock outs at any time
7. In collaboration with the Risk Communication and Community Engagement (RCCE) and Communication with Communities (CwC) teams, coordinate and oversee the implementation of RCCE activities
8. Review and analyse health facility and community data on a daily and weekly basis and identify issues requiring attention and action
9. Regularly visit supported health facilities to provide supportive supervision and on-the-job coaching of health workers
10. Establish community-based surveillance activities in selected communities including stakeholder and community meetings, identification of CBS focal points, training of CBS focal points, and data management and reporting
11. Undertake regular visits to communities to monitor implementation of community-based surveillance and RCCE activities and collect community feedback
12. Represent IOM and coordinate activities with the Health Cluster, Emergency Operations Center (EOC), and other partners and platforms; thereby ensuring IOMs technical input, presence and visibility in coordination forums.
13. Share information with the Migration Health Officer and relevant team members on a regular basis highlighting changes in the situation, such as a sudden increase/decrease in the number of consultations or suspected cases.
14. Provide concrete recommendations on improving the quality of IOM's interventions ensuring that they are responsive to the needs and that quality assurance is mainstreamed across all activities
15. Assist DOH to develop contingency plans for COVID-19 in coordination with other partners.
16. Conduct population mobility mapping (PMM) and community mapping exercises and, together with Information Management teams, contribute to the production of reports and dashboards
17. Work closely with IOM Project Officer/Senior Field Assistant and logistics staff to ensure that POE/POC structures are established and maintained in line with national guidelines and shortages in infection prevention and control (IPC) equipment are anticipated and mitigated.
18. Follow-up on IOM project field targets, and any applicable Monitoring & Evaluation indicators.
19. Provide weekly activity reports highlighting achievements, challenges, and key follow-up actions
20. Perform such other duties as may be assigned.

Required Qualifications

Education:

- Bachelor's degree in medicine, nursing, midwifery, or other health related field from an accredited institution with a minimum of 2 years of experience supporting national or sub-national health programs
- Master's degree in public health, epidemiology, or health service management is preferred.

Experience and Skills

- Experience supporting the national health system at a sub-national level
- Operational and field experience in humanitarian emergencies is preferred
- Knowledge of Infection, Prevention and Control (IPC) measures for outbreak response
- Operational and field experience in migration, refugee and displaced persons' health-related issues, programme development, and health service delivery
- Experience in health programming, including planning, implementation, and monitoring
- Experience with international non-governmental organizations or UN agencies is advantageous
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Languages:

- Fluency in English, Kurdish and Arabic is required.

Behavioral Competencies

- Work prioritization and ability to multitask.
- Shares knowledge and experience.
- Positive, constructive attitude.
- Ability to work and act under pressure with discretion in politically sensitive environment with a minimum of comfort.
- Responds positively to critical feedback and differing points of view.
- Ready to work independently, under tight deadlines.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability
- Ability to work in a multi-cultural team environment with a positive attitude.
- Highest standards of integrity, discretion and loyalty.
- Strives for supportive working environment and positive working relationship.
- Focuses on result for the client and responds positively to feedback.
- Creates a respectful office environment free of harassment, retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA).

IOM IN/234 - Policy and Procedures for Preventing and Responding to Sexual Exploitation and Abuse

IOM has a policy of zero tolerance of sexual exploitation and abuse (SEA) by IOM staff members and the employees or any other persons engaged and controlled by IOM Contractors. The staff members and all contract type holders shall protect against and prevent sexual exploitation and abuse (PSEA).

How to apply:

While this vacancy is open to both Internals and Externals, priority shall be given to qualified Internal applicants.

Interested candidates are invited to submit their applications via this link:

<https://iraq.iom.int/jobs/national-programme-officer-7>

In order for an application to be considered valid, IOM only accepts online profiles duly completed. Only shortlisted candidates will be contacted.

Posting period:

From: 27.07.2020 to 03.08.2020